

## **IPA Policy Manual**

### **Chapter 1 – Organizational Structure**

#### 1.5 Gift Ban

Except as otherwise provided in this policy, no member of the Illinois Principals Association, including state director, officer, committee chair, liaison, regional director, regional officeholder or employee, shall intentionally solicit or accept any gift from any company that does business with the Association or solicit or accept a gift in violation of any federal or State statute, rule, or regulation. This ban applies to and includes the spouse of and immediate family living with the Association member.

Exceptions to this policy are as follows:

1. Opportunities, benefits and services that are available on the same conditions to the general membership of the Association or the public at large;
2. Anything for which the individual pays the fair market value;
3. Educational materials;
4. Anything provided on the basis of a personal friendship, unless such gift is proven to be made to gain influence with the Association;
5. Food, refreshments, lodging, transportation and other expenses directly related business opportunities for the Association; or
6. Food or refreshments not exceeding \$75 per day, provided that these items are consumed on the premises where they were purchased or provided at a catered event.

Association members who violate this policy are subject to discipline, as delineated in Policy 4.1.

Adopted: May 6, 2008